

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Brooklawn County: Camden
Employee Organization: Department of Public Works Employees in Unit: 6
Base Year Contract Term: 1/1/2008 12/31/2012 New Contract Term 1/1/2013 12/31/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$301,526	\$317,293
Item 2 Increment		
Item 3 Longevity	\$6,650	\$0
Item 4 overtime	\$19,000	\$19,000
Item 5 operator	\$3,500	\$5,200
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$330,676	\$341,493
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$330,676					
Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015			
Percent Increase	2.5	2.5	2.5			
Total cost of increase	\$10,817	\$8,537	\$8,751			
Total base salary (successor agreement)	\$341,493	\$350,030	\$358,781			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.50
Dollar Impact (average per year over term of agreement)	\$9,368.33

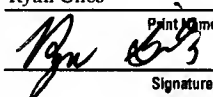
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$130,032	\$145,636				
Employee Contributions	\$2,167	\$6,464				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Ryan Giles Title: RMC/CMFO
 Signature
Date: 12/1/2012